1	Pursuant to ADR Local Rule 3-5(b) and Civil Local Rule 16-8(b), plaintiff	
2	Oralee Anderson-Francois and her undersigned counsel hereby certify that they have:	
3	(1) Read the handbook entitled "Dispute Resolution Procedures in the	
4	Northern District of California" or the portions of the ADR Internesite, <u>www.adr.cand.uscourts.gov</u> , specified on the site as necessary	to
5	comply with these Local Rules;	
6	(2) Discussed the available dispute resolution options provided by the Court and private entities; and	
7	(3) Considered whether their case might benefit from any of the available dispute resolution options.	le
8	Dated: April 17, 2008 As to the Plaintiff: Oralee Anderson Francois	
9		
10	By: /s/ Oralee Anderson-Francois	
11	ORALEE ANDERSON-FRANCOIS	
12	Dated: April 17, 2008 As to Counsel for Plaintiff:	
13		
14	By: /s/ Jennifer C. Marlowe FREDERICK P. FURTH	
	JENNIFER C. MARLOWE THE FURTH FIRM LLP	
15	225 Bush Street, 15th Floor	
16	San Francisco, California 94104-4249 Telephone: (415) 433-2070	
17	Facsimile: (415) 982-2076	
18	ROBERT R. POWELL THE LAW OFFICES OF ROBERT R.	
19	POWELL	
90	925 West Hedding Street San Jose, CA 95126	
20	Telephone: (408) 553-0200	
21	Facsimile: (215) 553-0203	
22	Attorneys for Plaintiff	
23	I, Jennifer C. Marlowe, am the ECF user whose ID and password are being used to file the ADR Certification Pursuant to Civ. L.R. 16-8(b) and ADR L.R. 3-5(b). In compliance	nis
24	with General Order 45, X.B., I hereby attest that Oralee Anderson-Francois, plaintiff in t	nis
25	action, has concurred in this filing.	
26	By: /s/ Jennifer C. Marlowe JENNIFER C. MARLOWE	
27		
28		
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	ADR CERTIFICATION	

CERTIFICATE OF SERVICE

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